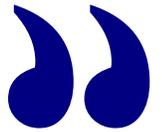


“I just feel it’s past time to not only say “I support refugees and newcomers regardless of their circumstances” but to actually do so.”



“It feels like there is an abundance of hate and discrimination in the world right now. It’s organizations like yours that are instrumental in supporting the rights and respect that every human deserves. Thank you for what you do.”



“Thank you for your work to support immigrants and newcomers to Winnipeg/Manitoba. Your organization changes lives!”

**Immigrant and Refugee Community Organization of Manitoba Inc. (IRCOM)**

**DONOR RIGHTS**

- To be informed of IRCOM’s mission, the way IRCOM intends to use donated resources, and of its capacity to use donations effectively
  - 
  - To be assured gifts will be used for the purposes for which they were given
    -
- To be informed of the identity of those serving on IRCOM’s Board of Directors and to expect the Board to exercise prudent judgment in its stewardship responsibilities
  -
- To expect IRCOM will prepare and issue official Income Tax receipts for monetary gifts and gifts in-kind according to established policies and in compliance with all regulatory requirements
  - 
  - To expect that IRCOM will maintain its charitable status
    -
- To have access to IRCOM’s most recent independently audited financial statements, annual reports, and charitable status registration number
  -
- To receive appropriate acknowledgement and recognition, honouring donors’ requests to remain anonymous
  -
- To be assured that information about donations is handled with respect and with confidentiality to the extent provided by law
  -
- To be assured that every effort will be made to honour donor requests to limit the frequency of solicitations
  - 
  - To expect that all relationships with IRCOM representatives will be professional in nature
    -
- To feel free to ask questions when making a donation and to receive prompt, truthful and forthright answers
  -
- To know that feedback from donors is welcomed, understanding that IRCOM values donor input and engagement